

University Leader's Equity Pledge

A Commitment to the Equitable Treatment of All Students on Our Campus

This University has a solemn responsibility to protect the rights of its students to fully participate in campus life. Intolerant behavior that attempts to restrict these rights and interfere with the ability of an individual or group to assemble, speak, and share or hear opinions, or otherwise impairs the freedom to fully participate in campus life, will not be tolerated.

One group's freedom of expression cannot be used to denigrate, harass, intimidate and shut down the expression of another. This not only deprives individuals of their freedom of expression and social, political and academic rights, it undermines the very mission of a university.

To this end, our University is committed to enforcing relevant federal and state laws that protect the rights of members of the University community to free expression and full participation in campus life. These include laws pertaining to freedom of expression, as well as laws pertaining to freedom from harassment and discrimination in higher education. While laws prohibiting harassment and discrimination in higher education may be limited in their jurisdiction to the protection of individuals who share certain characteristics, our University is committed to applying the same stringent standard of protection prescribed by federal and state law to all students at the University, regardless of identity, belief, opinion or legally protected status.