51 Groups Request Equal Protection from Harassment for All Students

May 31, 2018

Dear Vice Chancellor Kang and Vice Chancellor Gorden,

We are 51 education and civil rights organizations, writing on behalf of our hundreds of thousands of members and supporters.

First, we would like to commend you for your <u>op-ed</u> in the *Daily Bruin* directly addressing the violent disruption of a Students Supporting Israel event that not only involved the verbal assault, intimidation and silencing of the event's speakers and the vandalizing of their property, but threatened the safety and well-being of everyone in the hall. We particularly appreciate your commitment to using the lessons gleaned from this incident to "review and revise" internal processes that inform how you address incidents such as these in the future.

As you undertake your review, we hope that you will look carefully at the university's antiharassment and anti-discrimination policies, especially those outlined in the DPO's "Procedures for Handling Allegations of Discrimination, Harassment, or Retaliation" (released 10/3/17). While these policies provide essential protection from behaviors that impede expression and full participation in university life, they only fully afford such protection to students when the motivation for the harassment falls into certain categories based on race, color, creed, religion, sex, gender, etc. This categorization leaves other students - such as Jewish and pro-Israel students targeted by the type of anti-Zionist harassment on display in the recent horrific incident - relatively unprotected in the face of the exact same intolerant, harassing behaviors, and vulnerable to the effects of those same behaviors. As we are sure you can appreciate, harassment and free speech are intrinsically linked, and without full protection from harassment, free speech rights are curtailed. Students who fear they will not be adequately protected from harassing behaviors will not feel free to express their beliefs and opinions in the classroom, in the dorm, in the event hall, or in the quad. Unfortunately, this is exactly what is happening to Jewish and pro-Israel students on your campus, and will continue to happen, until these students are secure in the knowledge that they will be equally protected from the anti-Zionist harassment that routinely impedes their freedom of expression, assembly and association.

Therefore, we urge you to make a formal statement committing UCLA to applying the same stringent standard prescribed by the university's anti-harassment and antidiscrimination policies to each and every student. It is a simple step that will go a long way toward protecting free speech, encouraging a diverse range of views for students to learn from, and ensuring a campus free from harassment and discrimination.

Thank you for your leadership at this critical time.

Sincerely,

The Undersigned Organizations:

Academic Council for Israel Accuracy in Academia Aggies for Israel Alpha Epsilon Pi Fraternity (AEPi) Alums for Campus Fairness - Swarthmore Alums for Campus Fairness - UC Davis Alums for Campus Fairness - UCLA Alums for Campus Fairness - UC Riverside **AMCHA** Initiative American Association of Jewish Lawyers and Jurists American Institute for Jewish Research American Truth Project Americans for Peace and Tolerance Association of Reform Zionists of America (ARZA) BEAR: Bias Education, Advocacy & Resources Campus Anti-Semitism Task Force of the North Shore Christians and Jews United for Israel Club Z **Coalition for Jewish Values** Committee for Accuracy in Middle East Reporting in America (CAMERA) Communities for Israel Davis Faculty for Israel Eagles Wings Endowment for Middle East Truth (EMET) Hasbara Fellowships Institute for Black Solidarity with Israel Iranian American Jewish Federation Iranian Jewish Women's Organization Israel-American Coalition for Action Israel Matters Israel Peace Initiative (IPI) JAM Jerusalem U Middle East Forum Middle East Political and Information Network (MEPIN) National Conference on Jewish Affairs NCSY Proclaiming Justice to the Nations Rhode Island Coalition for Israel Russian Jewish Community Foundation Scholars for Peace in the Middle East Sigma Alpha Epsilon Pi Simon Wiesenthal Center Stop BDS on Campus Students Supporting Israel National Students Supporting Israel at Columbia

Students Supporting Israel at UCLA Students Supporting Israel at UC Irvine Students Supporting Israel at UC Santa Barbara The Israel Christian Nexus Training and Education About the Middle East (T.E.A.M.)

Cc: UCLA Chancellor Gene Block

UC President Janet Napolitano

UC Regents

California Superintendent of Public Instruction Tom Torlakson

Senator Benjamin Allen, Chair California Senate Standing Committee on Education Assembly Member Jose Medina, Chair California Assembly Higher Education Committee Assembly Member Shirley Weber, Chair Assembly Select Committee on Campus Climate Assembly Member Mark Levine, Chair Jewish Legislative Caucus