

Richard L. McCormick, President

June 29, 2011

Zionist Organization of America Jacob and Libby Goodman ZOA House 4 East 34th Street New York, NY 10016

Dear Mr. Klein and Ms. Tuchman:

I received your letter dated June 21, 2011 in response to my correspondence dated April 26, 2011. As my earlier communication explains, the university cannot comment on the behavior of individual students or on any personnel matter. Federal and state laws limit the university's ability to release this information.

Although I cannot discuss conduct involving any Rutgers student(s) or any personnel, I can tell you again that the allegations made in your letter were investigated and decisions were made based on a review of the facts, law, and university policies. As you are well aware, inappropriate language does not automatically constitute a breach of law or of university policy, nor does an individual's private conduct necessarily constitute a breach of professional responsibility.

In your letter, you make a number of comments directed at the integrity of the Vice President for Student Affairs, Dr. Gregory S. Blimling. His letter to the leadership of Chabad and Hillel, with whom Dr. Blimling enjoys a positive working relationship, provides no support for the view that he was drawing the distinction of which you accused him. He wrote "We all hope for the advancement of human rights. We are all invested in the proliferation of justice and freedom. We all yearn for a community where we can be heard and can speak, where we can agree to disagree as a manifestation of our courage and mutual respect."

Rutgers has a long tradition of working with and supporting the Jewish community, and the university has gone to great lengths to facilitate meaningful dialogue and promote civility. We will continue to support students of faith and defend the rights of our students, faculty, and staff to express their opinions openly.

Sincerely yours,

Richard L. McCormick

Richard I. Mccomish

✓ bc: Monica Barrett, Associate General Counsel Greg Blimling, Vice President for Student Affairs Pete McDonough, Vice President for Public Affairs